Novo Nordisk Graduate Programme

The Graduate Programme is a 2-year, global career journey with a minimum of three rotations including at least one rotation outside your home country. The destination depends on the specific graduate programme track but it could for instance be in the Novo Nordisk Headquarters office in Copenhagen, Denmark, our International Operations (IO) Strategic Head Office in Zurich, an IO Regional Office or one of our many affiliates. The graduate programme is Novo Nordisk's flagship ‘Talent programme’. Many leaders started their journey in Novo Nordisk as part of the graduate programme, including our CEO Lars Fruergaard Jørgensen.

During the programme, you will gain a deep understanding of our company, our business, and our company values. You will drive and collaborate on global and national projects, as well as build a strong international network of professional and dedicated colleagues. After successfully completing the programme, you will have the necessary professional and personal skills to embark on your global career with a position at Novo Nordisk.

About Novo Nordisk

Novo Nordisk is the world’s 6th largest pharma company by market value, founded in 1923 and headquartered just outside Copenhagen, Denmark. Our purpose is to drive change to defeat diabetes and other serious chronic diseases. We do so by pioneering scientific breakthroughs, expanding access to our medicines and working to prevent and ultimately cure the diseases we treat. We employ more than 50,000 people in 80 offices around the world, and market our products in 170 countries. Read more and watch this video to get a feeling about Novo Nordisk as a workplace.

Who are we looking for?

For the graduate positions starting in September 2023, we are looking for candidates with:

- Recent master degree (2022 or 2023) in a relevant field
- Relevant work experience from internships, student jobs, or extra-curricular activities obtained next to your studies
- International mindset and globally mobile (also beyond the Graduate Programme)
- Ability to quickly adapt to change and courage to experiment and make decisions
- Professional fluency in English

Apply now!

If you are interested in joining the Graduate Programme in September 2023, please make sure to submit your application no later than 21 December 2022 GMT+1.

Click here to apply and to read more about the different positions – we are hiring more than 70 new Graduates across all our tracks.

Graduate Programme Tracks

- Technology
- Finance
- Legal & Compliance
- Pharmaceutical Development
- Business, HR, Marketing & Market Access
- Procurement & Supply Chain

Read more about the Graduate Programme at novonordisk.com/graduates